

Academic, scientific, professional research and development ranks of the University of Maribor within the European framework of the four stages in research career development (R1-R4)¹

Stages in a researcher's career	Academic (teaching) rank	Position of employment and title & employment category according to job classification	Scientific, professional research and development rank ²	Position of employment and title & employment category according to job classification
<i><u>Up to the obtained PhD</u></i>				
R1 – First Stage Researchers	Assistant	D017005 (VII/2)	Assistant Researcher	H017001 (VII/2) H017004 (VII/2)
	Lecturer	D017012 (VII/2)	Assistant with MSc	H018001 (VIII)
	Senior Lecturer	D017011 (VII/2)	Independent Developer	H017008 (VII/2)
	Language Instructor	D017007 (VII/2)	Senior Developer	H017014 (VII/2)

¹ The table follows the document European Commission (2011): Towards a European framework for research careers. Brussels. 21.07.2011; Research profiles descriptors, <https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>. ² Source: Higher Education Act: <http://www.uradni-list.si/1/objava.jsp?urlid=199367&stevilka=2465>.

	Professional Councillor	D017008 (VII/2)	Independent Developer	H017008 (VII/2)
	Senior Professional Associate	D017009 (VII/2)	Senior Assistant	H017012 (VII/2)
	Professional Associate	D017010 (VII/2)	Senior Professional Research Assistant	H017015 (VII/2)
	Instructor	D017003 (VII/2)	Development Associate	H017006 (VII/2)
	Librarian	D017006 (VII/2)	Senior Development Associate	H018006 (VIII)
<i>After the obtained PhD</i>				
R2 – Recognised Researchers who have not yet established a significant level of independence in their scientific research work	Assistant Professor	D019008 (IX)	Assistant with PhD	H019001 (IX)
			Scientific Associate	H019007 (IX)

R3 – Established Researchers who have developed a level of independence	Associate Professor	D019007 (IX)	Professional Research Associate	H019003 (IX)
			Senior Scientific Associate	H019006 (IX)
R4 – Leading Researchers leading their research area or field	Full Professor	D019006 (IX)	Senior Professional Research Associate	H019005 (IX)
	Professor Emeritus		Scientific Councillor	H019008 (IX)
			Professional Research Councillor	H019004 (IX)
			Development Councillor	H019002 (IX)